

Bethel Church Council Minutes June 18, 2019

Present: Dirk von Below, Margie Czechowicz, Kathy Pielage, Jeanne Hilton, Nancy Young, John Bauer, Pastor John Swanson, Pastor Margo Martens, Bonnie Orvick, Kay Wickland (remotely), Pastor Mike Brown, Soren Schoff, Sigrid Knuti, Paul Aspinwall, Renee Tennant

Guest: Pat Barry

Absent: Kym Davick, Kim Kindschi, Tom Pierce

Agenda Item	Lead	Discussion	Action
Call to Order	Dirk	The meeting was called to order at 6:30 PM	See Bold
Devotion	Nancy Young	A New Day Dawning - she read from Ecclaiastes - To everything there is a season...she reflected upon the sale of their home in Monona after 40 years. They had to walk with Jesus through this life change.	
Council Actions Welcome Pastor Mike	Dirk	An enthusiastic welcome to Pastor Mike	
Contract Extension - John Bauer, Director of Administration	Dirk	Dirk asked if there are questions about John's contract. Pastor Mike feels John Bauer is valuable given his skills. He supports the extension of his contract. Pastor Mike feels John will help with strategic planning, ministry team structure, and staff alignment. It was suggested that we put on hold the hiring of the DOA position. Margie made the motion to accept the proposal to extend the contract. Jeanne Hilton seconded. Motion approved carried.	
Confirmation of Executive Team Members	Dirk	Dirk clarified that the executive team is comprised of Paul Aspinwall, Dirk vonBelow, Kim Kindschi, Tom Pierce, Carolyn Aradine, Pastor Mike, Renee Tennant. John Bauer is invited.	
Stewardship Team Formation	Pastor Mike	Pastor Mike met with Finance. He proposed forming a separate Stewardship Team because Finance has responsibilities for the financial management of the church. He shared his	

		perspective that stewardship needs focused attention and is about following Jesus, discipleship, and recruitment for resources of time/talents as well as funding.	
Assistant Treasurer Appointment	Paul Aspinwall	In the past there was an assistant treasurer. We are looking for a person to help in this capacity. Dirk said we need to ask for nominations for this position. Sigrid suggested that we ask about the talents of individuals.	
Filing of Treasurer's Report		<p>Motion by Paul Aspinwall to file Treasurer's Report 2nd - Bonnie Orvick</p> <p>Motion carried.</p> <p>Motion by Paul for council to appoint the audit team for the period ending June 2019 2nd - Nancy Young</p> <p>Motion carried.</p> <p>Laura Vogel has agreed to chair the committee</p>	
Planning for 2019-20		<p>There is a need to have 5-7 people on the Strategic Planning Committee. Consider some of the individuals that were on the Transition Task Force. The group needs to be forward thinking in their planning. Nancy asked about the process. John Bauer is using a model that is tried and true. The process involves reviewing the mission, assessing demographics, capacity, and sustainability. There will be an analysis of our current business model. The Strategic Plan will include tools, strategies, and processes for future planning and decision-making. We need to have a diverse group of people sharing their thoughts. Nominations for people to serve on the Strategic Plannint Team should be given to Dirk.</p>	

Hiring of John Bauer	Dirk	<p>There is funding from the Foundation for the Strategic Planning Team</p> <p>Motion made by Pastor Mike</p>	
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		2nd - Bonnie O to appoint John Bauer as the facilitator of the Strategic Planning Team. Motion carried.	
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Consent Agenda		<p>Paul moved and Bonnie seconded to approve the Consent Agenda. Motion passed.</p> <p>Bonnie made a correction in the minutes from May 2019 regarding RIC on page 3. It's up to the congregation to adopt the position statement. Change the wording to say it is up to the congregation to adopt a position statement. Pastor Margo will be the point person for the RIC Task Force.</p>	
Other Business		<p>Pastor John suggested a slight change in the due date for grants. He asked to move the due date to the end of September.</p> <p>Sigrid moved 2nd Jeanne H. to have the Ministry Council continue their work to move forward with Reconciled in Christ initiative. Motion carried.</p> <p>The Church Council had given a specific request to the Ministry Council (see minutes from May 2019). The Ministry Council needs to develop a statement for the Church Council to approve regarding its support for RIC.</p>	
Adjourn		Meeting adjourned	

