

Bethel Church Council Minutes
May 21, 2019

Present:

Carolyn Aradine, Dirk von Below, Margie Czechowicz, Nancy Young, Soren Schoff, Bonnie Orvick, Jeanne Hilton, Kay Wickland, John Bauer, Kym Davick, Kathy Pielage, Paul Aspinwall, Tom Pierce, Renee Tennant

Agenda Item	Lead	Discussion	Action Items
Introductions	Dirk	Jan Primus was introduced	
Devotions	Jeanne Hilton	Spoke about her childhood being rich in musical experiences with her mother as a talented organist. Music has a very special in Jeanne's life. She shared Psalm. Sing to the Lord a new song... She also shared Psalm 51	
Representative from Financial Resources Team	Jan Primus	Visiting on behalf of the Financial Resources Team. She referenced the \$66,000 deficit and the concerns that have been shared at the annual meeting. She referenced the budget information provided in the most recent publication of the Bethelite. Income and expense summaries have been shared regularly with the congregation. Jan explained the letter to the congregation requesting additional contributions. She indicated the letter was sent by the Financial Resources Team because they felt it was necessary. It was suggested that we need to be mindful of staffing costs as we continue our planning.	
Consent Agenda	Dirk	Motion by Paul and seconded by Bonnie.	
Council Actions Hiring Director of Administration	Dirk	Carolyn Aradine shared that the HR Team is recommending that we hire John Bauer for an additional six months. They believe this is necessary to support a smooth transition in Pastor Mike's arrival. Dirk added that John would be very	

Approval of financial report	Paul Aspinwall	<p>helpful in helping Bethel to develop a strategic plan with his skills and experience. Dirk encouraged us to continue to work together collaboratively through the change process.</p> <p>Paul Aspinwall moved and seconded by Margie C. to file the financial report. Motion carried.</p>	
Ministry and Resource Teams Summit reports	Bonnie Orvick	<p>Bonnie reported about the Ministry Council meeting on May 1. The resource and ministry teams met to share information about what they are doing. There is an effort to do this quarterly. There was a presentation by Pastor Uptall about becoming a Reconciled in Christ church with specific emphasis on welcoming LGBTQ. Kathy Pielage shared the steps in the process referenced in the brochure from the presentation. The synod has developed a position statement. In working through the process, we need to be purposeful about this. We may need to have an adult forum on Sunday to open this up for discussion. See reconcilingworks.org for more information. Bonnie said it was suggested that we take the idea back to Ministry Council to determine next steps. Dirk agreed that the Ministry Council should develop a plan to advance this concept. Ministry Council needs to assess where the congregation is and determine next steps.</p> <p>Kathy P. made a motion to have Church Council request that the Ministry Council assesses the congregation's receptivity to becoming an Reconciled in Christ church and to determine next steps. The Ministry Council should report back by the end of the summer. Seconded by Jeanne Hilton. Motion carried.</p>	
New Pastor Welcoming	Nancy Young	Nancy has reached out to all church groups/teams to include them in the welcome activities for Pastor Mike. She	

		<p>has heard from most groups about their welcoming activities. Nancy referenced the initiative for all members to wear name tags. This has been in the Bethelite and is a request from Pastor Mike.</p> <p>Nancy shared the following activities to welcome Pastor Mike:</p> <ul style="list-style-type: none"> • He will go on the bike ride and will attend the picnic where he will serve and meet Bethel members • On the weekend of June 8 and 9 there is a reception planned at Bethel after all the services • There will be a reception on the Sunday of his installation in the fall. We discussed having another Sunday of one service with a brunch for this event • Teams and Council need to invite him to scheduled meetings. <p>Craig Gjerde will give Pastor Mike a detailed tour of the church. That will occur May 27 and May 28</p>	
Planning for 2019	Dirk	Not discussed beyond what has been indicated.	
Adjourn Meeting	Dirk	Dirk moved to adjourn All voted in favor to adjourn	