

Bethelite

A publication of Bethel Lutheran Church distributed twice monthly.



bethelmadison.org/bethelite

Marks of a Healthy Congregation

The New Testament speaks of the church as a system—"the body of Christ." The apostle Paul makes it clear that the "body of Christ" is a whole comprised of many parts, yet functioning as one. We interact much like cells and organs of our body with the ongoing interplay of blood circulation, nerve endings, chemical messages, and energy sources. The mark of organic life is the continuing struggle of balance and imbalance. If balance fails there is sickness. Gross imbalance spells death. Health therefore, is the drive for life, what an organism does to preserve itself, how it responds to challenges to its integrity, and how it adapts to change. The same is true for our congregation. Our health is in our response.

What responses create health in congregations? What kind of interactions and relationships happen in healthy, thriving congregations? What type of functioning advances, rather than impedes, the mission of the church, of our congregation? Health is a multidimensional phenomenon. The following statements describe some of the most important health promoting responses found in thriving congregations.

- Healthy congregations accept differences rather than denying them, focus on their strengths

rather than their weaknesses, and keep their eye on mission rather than "just getting along," the past, survival, "the minister" or some other thing or issue.

- People in healthy, thriving congregations respond to anxiety and change instead of reacting to it, they manage conflict rather than denying it, and they act flexibly and creatively over against rigidly. They have fun!
- Leaders in healthy congregations promote health through their presence and functioning instead of skills and techniques, they are willing to challenge and comfort people, and they provide immune capacities instead of enabling disease processes.
- In thriving congregations people respond graciously and truthfully rather than judgmentally or secretively, they seek to develop caring relationships rather than willful transactions, and they seek to empower others over against dominating or curing them.
- It is the healthy congregation that recognizes the Creator's interdependent design of life rather than living in isolated and unrelated parts, practices stewardship gratefully and willingly rather than begrudgingly,

and combines money and the Christian life rather than separating one from the other.

- And finally, in healthy, thriving congregations people share their lives instead of each living for oneself, hospitality is offered to all instead of favoritism shown for the few or like-minded, and beginning again is a way of life instead of staying stuck.

These statements are the core of applying family systems thinking and resolve to the life of the congregation. They can be a guide for all staff and members of Bethel as the transition continues. I am indebted to Dr. Peter Steinke who has been a teacher and mentor for me throughout my ministry. I am willing to be in conversation with individuals or groups that would like to pursue further how we can foster a climate of talking to each other and living together in mutually healthy ways here at Bethel. 🌈



—Pastor Jerry Tews
Interim

Bethel Church Recruiting for Director of Administration and Ministry Support

The HR (Human Resources) Team continues to recruit for Bethel's next Director of Administration and Ministry Support (DoAMS). This key position provides leadership and management for Bethel personnel in collaboration with the Lead Pastor. The HR Team, incoming Pastor Mike Brown, and John Bauer (Interim Director of Administration) are working in collaboration with the QTI Group (consultants in executive recruiting) to identify candidates for this position (open immediately).

HR Team invites you – members of the congregation – to consider potential individuals for this position (yourself or someone you would recommend). Qualifications for the position include academic preparation and experience (5 years or more) in business, finance, management, personnel, or a related field. Leadership experience is essential. Membership at Bethel is not a requirement.

Please contact any members of the HR Team - Carolyn Aradine (facilitator), Nancy Young (Council representative), Craig Gjerde, Jeanne Hilton, Phil Ingwell Sr., or Tom Solheim) for further information or to recommend someone. We are usually available between services on Sundays or can be contacted by email or telephone.

Interested individuals who wish to apply or obtain further information should contact Bethel's consultant, the QTI Group at www.qtigroup.com/job-posting/director-of-administration/15405. The link is available on Bethel's website – go to Resources to see "Employment Opportunities." 🌈

–Carolyn Aradine

Community PICNIC



on June 2

It's time to gear up for the Bethel Community Picnic on Sunday, June 2 at Bethel Horizons from 10am-3pm. Don't miss this opportunity as a Bethel family for fellowship and celebration. This year we'll pay special tribute to the 50th anniversary of Bethel Horizons and extend a warm welcome to our Lead Pastor Mike Brown.

Registration is open for early bird pricing (ending May 26). Our amazing chicken dinner with sides, beverages & dessert is \$10/adult, \$5/child 3-11, or \$30/family – which includes all the amazing activities planned for the afternoon featuring live music, large inflatables, a petting zoo, wagon rides and lots of other fun stuff! Dessert, as always, is homemade pie and/or ice cream but this year it is included in your meal price.

Registration closes May 26 and tickets the day of the event can still be purchased for \$13/adult, \$7/child 3-11, or \$40/family.

Guests are always welcome so invite friends and family!

Bus transportation from Bethel is available and can be reserved online during the community picnic registration. The bus will load in the parking lot at 8:45am, leaving Bethel promptly at 9am to arrive in time for the 10:30am worship. A returning bus will load outside the farmhouse at 3pm returning to Bethel at 4pm. \$3/per person to cover gas and driver expense. To reserve your spot on the bus, please notify us by Sun, May 26 at bethelhorizons@bethelhorizons.org.

Donations of homemade pies are needed - please bring them to the farmhouse by noon on June 2 or, if they can be frozen, deliver them to Bethel during regular office hours or on Sundays and we'll get them out to camp for you!

TIMES:

- **10am** - Park at our main site and our staff will direct you to the worship space at our main site.
- **10:30am** - Worship (regular worship schedule still happening at Bethel)
- **Noon-1:30pm** - BBQ Chicken Dinner served at the Art Shack at our main site
- **Noon-2pm** - Pie and ice cream served at the Farmhouse!
- **1-3pm** - Music, Nature Programming, Self Guided Hikes, Hay Rides, Games, Bounce House and more!
- Pre-purchase food tickets (chicken, sides & dessert) are \$10/adults, \$5/kids, or \$30/family (day of \$13/adults, \$7/kids, or \$40/family)

To Register:

www.bethel-madison.org/picnic 🌈



34th Annual Horizons Bike-A-Thon

For 50 years Bethel Horizons has helped young people and adults live in harmony with God, self, others and nature. On June 1, 2019 the 34th annual Bethel Horizons Bike-A-Thon will help kick off the camp's 50-year Anniversary celebration. We hope you will join us as a part of this fun and worthwhile ride or walk.



Funds raised as a part of this event are used to help support the Horizons' nature and adventure programs. In 2018 the Bike-A-Thon riders,

walkers and corporate sponsors raised over \$27,000 and this year we are hopeful to bring in over \$30,000. These dollars are used exclusively to help keep the nature and adventure programs affordable to school, church, and community groups. These programs serve over 6,000 youth and adults each year. The annual Bike-A-Thon is the major fundraising event supporting these programs.

Participants may ride the circle tour from Mt. Horeb to Barneveld or Ridgeway and back to Mt. Hoerb, or walk the 3.9 mile scenic trail from Blue Mounds to Barneveld or any other distance. All participants should check in at the registration table at the Mt. Horeb old train station starting at 9am on Bike-A-Thon day. Budget Bicycle Shop will be available at that location for no-cost



minor bike tune-ups until 10am. Free beverages and snacks will be available at the registration site in addition to a no-cost lunch at Barneveld Lutheran Church.

To participate you must register in advance either online at bethelhorizons.org or by visiting one of the Bike-A-Thon tables on Saturday evenings/Sunday mornings at church through May 26. Cost is only \$20 to register or bring in a minimum of \$20 of pledges. Registrants will receive a Bike-A-Thon tee shirt and are able to stay overnight at the Prairie Center, Barn Retreat Center or Tent and Trailer Campground at no cost with dinner and breakfast included.

Non-participants can play a major role by supporting one or more of your favorite riders/walkers. In special commemoration of the camp 50th anniversary event we are hopeful many will consider pledges of \$50 or more.

More information on the 34th Annual Bethel Horizons Bike-A-Thon is available at www.bethelhorizons.org/get-involved/bike-a-thon or you can pick up a Bike-A-Thon brochure at one of the tables at church. We look forward to you joining us for this outstanding event. 🌈

—The Bethel Horizons
Bike-A-Thon Committee

Bethel Welcomes Pastor Mike and Karin Brown

Here are a few of the ways to “meet and greet” Pastor Mike.

First stop by the information desk at Bethel to pick up a specially made, durable name tag, to which you will add your name and wear at all Bethel functions. Of course name tags are multi-purpose, not just to make a quick introduction, but also to assist in getting to know each other and not have to guess or pretend.

Beginning May 28, please stop at the reception desk to receive a name tag, plastic cover, and string to wear it over your head. You will only need to carefully print your name in the space provided. Please remember to keep it in your car, or other convenient place, to always have available when you are at a Bethel function.

Tuesday, May 28 at 9am Pastor Mike, along with all helping hands, will be unloading boxes and boxes of books and office materials to his second floor office at Bethel. We still need about 6 more helpers - if you would like to volunteer, please send Nancy Young (nfyoung@mac.com) an email message so that we can keep track of our numbers. After you pick up your name tag, and introduce yourself to Pastor Mike, feel free to lend a helping hand.

Following the move-in days, on Saturday June 1 join Pastor Mike on the bicycle trail to Horizons...then, at the festivities to celebrate the 50th Anniversary of Bethel Horizons and Community Picnic on Sunday, June 2. This is sure to be a weekend of great celebrations and a praise to the Lord for our bounteous treasurers.

Watch for more announcements about many activities planned for you to meet Pastor Mike and Karin and they to meet us. 🌈

The Rev. Dr. Mike Brown to be Bethel's Lead Pastor



Upon recommendation by the Bethel Call Committee and endorsement by the Church Council, members voted at the special congregational meeting on Sunday, April 7, with no nays cast, to call Pastor

Mike Brown as Bethel's lead pastor. Pastor Mike has accepted this call and will give his first sermon at Bethel on Sunday, June 9.

Pastor Mike grew up in Odessa Texas, attended Texas Lutheran University and Wartburg Seminary before receiving his Doctor of Ministry degree from Fuller Theological Seminary in Pasadena, California.

He has served parishes in Texas, Iowa and suburban Indianapolis, the latter for 20 years. For the past three years, he was the Community Pastor at Zoar Lutheran Church in Perrysburg, Ohio, a suburb of Toledo.

Pastor Mike and his wife, Karin, have three adult children. Karin is a graduate of St. Olaf college and attended Wartburg Seminary. She is also an ELCA pastor, specializing as a hospice chaplain, work which she will continue in the Madison community.

Pastor Mike was recommended by the Call Committee to the Council after more than 50 pastors were evaluated for the position of Lead Pastor at Bethel. The call committee was struck by Pastor Mike's understanding of Bethel, its past and present, and his enthusiasm for a congregation he views as unique in the ELCA by virtue of its location in downtown Madison, a city he feels embodies the spirit of a growing, thriving, community that welcomes hundreds of new residents every year.

Please welcome Pastor Mike and his wife Karin to the Bethel family and the greater Madison community. Pastor Mike's first day will be May 28. 🌈

—Larry Larrabee

Financial Resources Team - First Quarter Review

The 2019 Operating Budget was presented and approved by the congregation at the Annual Meeting in January. The Financial Resource Team committed to the congregation that we would diligently monitor the budget and report to the congregation the status of the budget at the end of each quarter. Please see the accompanying graph and chart (on the next page) as you read this summary of the first quarter financial review.

Income and Expense Budget – (refer to the graph on the next page)

- Total expenses budgeted for 2019 were \$1,928,713. As the dashed line of the graph illustrates, we expect expenses to be spread evenly across all twelve months of the year.
- The dotted line on the graph represents the projection of income for the year. This is based on the average historical income pattern over the last 5 years. Notice that historically, 15% of total income is received in December.
- Overall, total expenses were budgeted to exceed projected income by \$66,713. That is, we approved a deficit budget with the expectation that with prudent management of expenses and increased income we would close the deficit by the end of 2019.

Income and Expense Summary – (refer to the chart on the next page)

- The first column shows the annual budget numbers with expenses broken out by major expense categories.
- The second column shows the first quarter budget numbers.
- The third column shows the actual expenses and income for the first quarter.
- The fourth column adjusts actual expenses in two categories to present a more realistic view of where we stand with budgeted expenses at the end of the quarter.
 1. The actual Missions/Benevolence dollars sent out to our mission partners was \$0 for the first quarter. The adjusted column adjusts this to the budgeted amount of \$22,500.
 2. \$9,000 was added to the Real Estate line to account for the cost of the air conditioning repair in March, but not yet paid as of the end of the quarter.
- When taking into account the Adjusted Expenses, the income to expense gap is close to the first quarter budget numbers. This does mean we have made little progress towards closing the overall deficit for the year.

Staffing Expenses Funded by Operating Budget

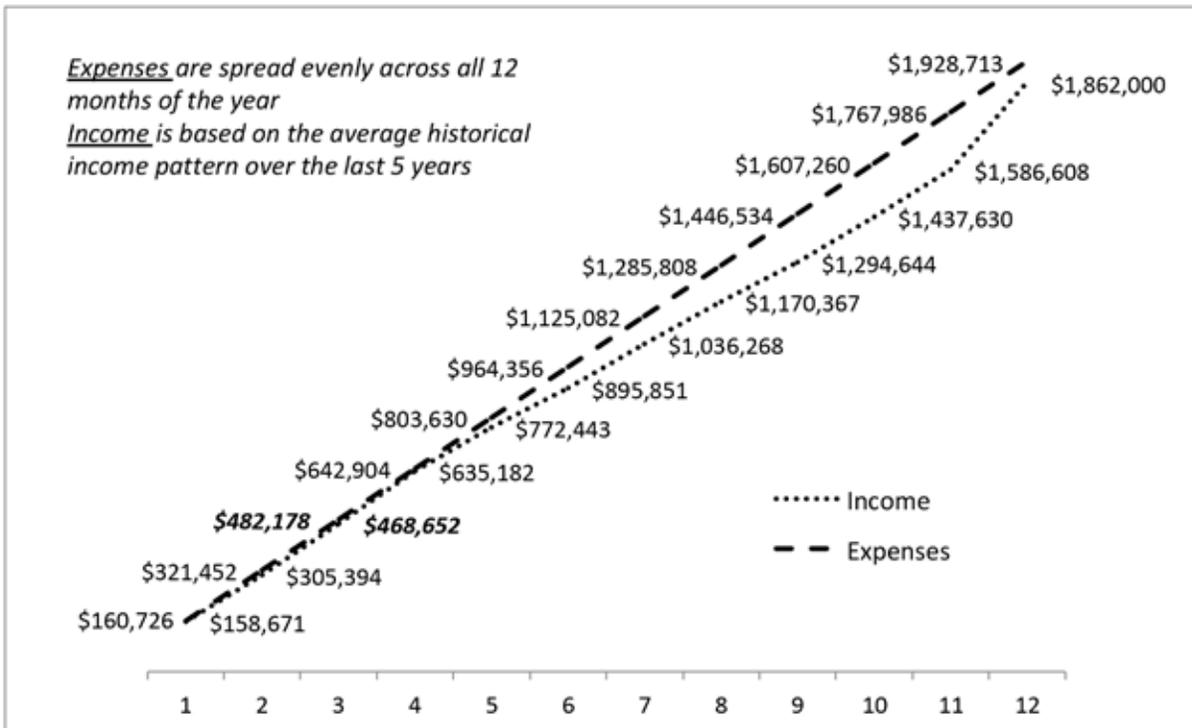
- 72% (\$1,388,563) of our budgeted expense is due to staff salaries and benefits.
- Although we have had a number of staff ins and out already this year, after projecting staffing costs for the remainder of the year we are confident we will complete the year within the staffing budget number.

Looking Forward

- There is no doubt that this time of transition has been difficult
- With gratitude the Financial Resource Team thanks you for remaining faithful in your giving, not only financially but with your time & talents.
- And with gratitude, we look forward to the opportunity we have at Bethel for renewal and growth as we begin this journey with our new Lead Pastor Mike Brown.
- As Pastor Margo shared with us last week, "May the Peace of the Lord be With Us at Bethel" 🌈

Financial Resources Team - First Quarter Review

Income and Expense Budget



Income and Expense Summary

	Annual	1st Quarter		
	Budget	Budget	Actual	Adjusted
Missions/Benevolence	\$90,000	\$22,500	\$0	\$22,500 *
Ministerial/Program	\$947,063	\$236,766	\$215,489	\$215,489
Music	\$35,425	\$8,856	\$10,310	\$10,310
Church Operations/Parish Life	\$102,225	\$25,556	\$23,499	\$23,499
Real Estate	\$206,600	\$51,650	\$36,156	\$45,156 **
Youth/Education	\$12,600	\$3,150	\$2,965	\$2,965
Administration	\$509,800	\$127,450	\$135,522	\$135,522
Deficit Payback	\$25,000	\$6,250	\$6,250	\$6,250
Total Expenses	\$1,928,713	\$482,178	\$430,191	\$461,691
Total Income	\$1,862,000	\$468,652	\$454,980	\$454,980
INCOME - EXPENSES	-\$66,713	-\$13,526	\$24,789	-\$6,711

* Add Accrued 1st Quarter Mission Expense

** Add Air Conditioning Expense incurred in March

Financial Resource Team: Paul Aspinwall, Gary Hertel, Sigrid Knuti, Alice Mowbray, Ron Opelt, Jan Primus, Tim Semman, Greg Smith

People Who Sew Needed

People who can sew are needed on Wed, May 22 to help make bags for the Game and Puzzle sale to be held in November. Please come to Borgwardt Hall with sewing machine in hand, black thread, and scissor or rotary cutter. We will gather beginning at 9am, and work until about 2pm.

This Game and Puzzle sale is a fund raiser to earn money for the ELCA Triennial Convention to assist women from Bethel in their travel expenses. Please contact Cristel Gjerde by email crisgjerde@gmail.com if you have any questions. 🌈

Education Mission Trip to Rwanda 2019

Tucked into Eastern Africa is a small country the size of Maryland with a population of 12 million called Rwanda. Twenty-five years ago, Rwanda survived a genocide of massive proportions which killed over a million people and displaced millions more. Today, Rwanda has been repopulated by Rwandan's coming back to their native country. Sixty five percent of the population is 24 years old and younger. Only 5% are over 60. Rwandans are eager to learn new skills for employment and entrepreneurial ventures.

In late March and early April, a group of nine people embarked on an Education mission to Rwanda – Dan Jackson, Catherine Buege, Dale Holman, Wilda Nilsestuen, Sigrid Knuti, Virginia Pickerell, Jennifer Mally, Aileen Kacvinsky and Bob Kacvinsky. Our hosts, Pastor John and Robin Rutsindintwarane chauffeured us with the famous “Green Boy” – a Land Rover with bench seats in the back, the utmost in travel in the African bush! Pastor John has been working for many years with PICO

International, now Faith in Action developing a community action model that has seen unbelievable success in Rwanda. Working with communities and all faith institutions, this community organizing effort has built medical clinics, schools, churches, public bathrooms, welding schools and clay tile/brick businesses. Based upon the needs of this community organizing, our group worked with communities and schools in Education training which included agricultural (community gardens and gardening, milk processing and cheesemaking), pottery – clay molding and kiln building, water filtration systems, high school teacher training, high school student teaching on the US Constitution and Civil Rights Advances.

We will be presenting our trip pictures on June 30 in Borgwart Hall during the education hour at 10:15am. Please plan to attend. 🌍

–Aileen Kacvinsky
Rwanda Mission Trip Coordinator

Wilda Nilsestuen translating in French.



Jennifer Mally teaching how to work the clay for more consistent bricks and tiles.



Catherine Buege teaching US Constitution and Civil Rights Movement to Rwamagana Lutheran School.

Jennifer Mally talking to the shareholders at the Clay Tile kiln and store. Note the solar charged clay cart in the background.



Bob Kacvinsky planting a garden with a woman at Nyamata Lutheran Church.



Returning from the clay pit – everyone has a new young friend.

Aileen Kacvinsky teaching cheesemaking at Rwamagana Lutheran School.



Dale Holman and Dan Jackson dancing with the students at Rwamagana Lutheran School.

New Summer Sunday Schedule - From Memorial Day Sunday (May 26) through Labor Day Sunday (Sept 1) our 11:15am service will be held at 10:45am. All other services will remain at the same times as they are currently.

Bethel's Remodel Project - The remodel project has been selected to receive a design award in the category of Educational, Institutional, Liturgical by the International Interior Design Association (IIDA) of WI.

Men's Current Christian Concerns (7am; Community Room)
May 16 - The Unexpected Reward | **May 23** - The Paris Spring
May 30 - Last But Not Least

XYZ Activities: May 17: Chapel (9:30am) - Mary Brennan; (10:30am) *Book Group* or QiGong or Euchre; *Lunch (11:45am)* Homemade Pizza, Tossed Salad, Dessert; *Program (after lunch)* - Mary Anderson founder of the Northside chapter of Alzheimer's Association will join us. Many of us are touched by this devastating disease. Mary will speak about dementia symptoms and places to find support. **May 24: No XYZ - Memorial Day Weekend**

Puerto Rico - Bethel Dorado Mission Partner Update (May 19) - Join us on May 19 after the 9am service. We will present an overview of our past accomplishments in Puerto Rico, report on the current status of our congregation partner, and describe a synopsis of our plans for the future. Next year marks our 20th anniversary of working side by side.

Feed and Read (May 20) - Join us on May 20 at noon to talk about *A Long Way Home* by Saroo Brierley. This is the true story of Saroo, a young man who used Google Earth to rediscover his childhood home in an incredible journey from India to Australia and back again. Bring a sack lunch or a dish to share - we'll eat lunch together & talk about Saroo's struggles and successes. New readers are always welcome.

Christian Men's Fellowship (May 21; 10:30am; Borgwardt Hall) - *Tunes to Delight and Tickle Your Fancy!* This year, we're bringing our special closing CMF program to you! All you have to do is to show up! A select group of musicians from the Waunakee Community Band will present a program composed of polkas, waltzes, old-time hits, and fun tunes, all of which are guaranteed to get the audience involved in hand-clapping, toe-tapping and singing along to the music that we all remember and treasure. Invite others to join us.

Waunakee "1-2-Ready Go" Band (May 21) - You're invited! Join with Bethel Christian Men's Fellowship on Tues, May 21 for a rollicking finish to the program year which will feature the Waunakee "1-2-Ready Go" Band, under the direction of Bethel member Jan Tweed, playing tunes that you've not heard for years: *Bill Baily - Girl of My Dreams - Hoop-de-Do - Red Raven Polka - Beer Barrel Polka - Who's Sorry Now* and many, many more. You'll find out "*Who Stole the Kishka*." Is it a polka band? Of course! A jazz band? Perhaps. It'll be hard to resist dancing to the *Julida Polka* or the *Scandia Schottishche*. A march or two? You bet! All this music and at noon join us for a fine lunch prepared by Chef Steve and Sharon for only \$6 a person. A great way to spend part of your morning. Coffee and social at 10:30am, program around 11am. Don't miss it!

Blanket Workshop (May 23) - Anyone is welcome to drop in between the hours of 9am-2pm to help tie pre-assembled quilts for Lutheran World Relief. No sewing skills are required! If you can tie a knot you are qualified! We meet in Borgwardt Hall.

Victory Choir (May 28; 10:30am; Belmont) - The mission of the Victory Choir is to sing to shut-ins primarily at Nursing Homes once a month and to take a word of encouragement. On the fourth Tuesday of each month at 10:30am, the Victory Choir, consisting of about 25 singers, gathers at a designated Nursing Home in the area to sing a two-part program consisting of old favorite hymns followed by "songs you didn't learn in church," or as the members call them, the "fun" songs. In a wonderfully unique way they touch the memories and the emotions of the residents. If interested in participating contact Connie Dreger at cdreger@madisoncollege.edu or 608.221.1754.

Horizons Bike-A-Thon (June 1) - Take part in Bethel tradition by participating in the 34th Annual Bethel Horizons Bike-A-Thon on Sat, June 1! **Register:** www.bethelhorizons.org/get-involved/bike-a-thon

Special Horizons 50th Anniversary Website - Bethel Horizons' Board of Directors is making plans to mark the 50th Anniversary of Horizons' founding.

- **June 1** - Kickoff Celebration held at Horizons in conjunction with the annual Bike-a-thon fundraising event. Free Registration: <https://tinyurl.com/y5ntp9wm>
- **Aug 30-Sept 2 Weekend** - Plans are underway for a special staff reunion.
- **Oct 19** - Gala to be held in Madison.

Learn more about Horizons 50-year journey and the events planned for 2019, check out www.bethelhorizons.org/50th-anniversary

Community Picnic at Horizons (June 2) - It is Community Picnic time! Registration is open. Please RSVP by May 26 to help us plan for how many meals we are needing for the picnic.

Schedule of Community Picnic Events

- **10am** - Park at our main site and our staff will direct you to the worship space.
- **10:30am** - Worship (regular worship schedule still happening at Bethel)
- **Noon-1:30pm** - BBQ Chicken Dinner served at the Art Shack at our main site (early bird price through May 26: \$10/adult, \$5/child 3-11, or \$30/family)
- **Noon-2pm** - Pie and ice cream served at the Farmhouse!
- **1-3pm** - Music, Nature Programming, Self Guided Hikes, Hay Rides, Games, Bounce House and more!

Bus transportation from Bethel is available and can be reserved online. **Register:** www.bethel-madison.org/picnic

Friendship Club (June 14) - Would you like to come to a picnic? The friendship club is having one on Friday, June 14 at Lakeview Park in Middleton. This a nice facility with a shelter and restrooms in the building. The menu is Appetizers, brats, hamburgers, salad, baked beans, strawberry shortcake. That would be great, right? What about adding live music by New Horizons Swing Band? Yes, they will be there. Please make reservations with Judi Griffin (608.222.9290) before Noon, Tues, June 11. Costs are \$12/members and \$15/guests.



BETHEL

LUTHERAN CHURCH

312 Wisconsin Avenue | Madison, WI 53703

Bethelite (USPS 053-160) Published bi-weekly by Bethel Lutheran Church
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5 EASTER

- Pastor Jerry Tews - May 18 at 5pm - Sanctuary
- Pastor Jerry Tews - May 19 at 7:45 & 9am - Sanctuary
- Pastor Jerry Tews - May 19 at 11:15am - Sanctuary

6 EASTER

- Rev Jeff Quinto - May 25 at 5pm - Sanctuary
- Rev Jeff Quinto - May 26 at 7:45am & 9am - Sanctuary
- Rev Jeff Quinto - May 26 at 11:15am - Sanctuary

SUNDAY, MAY 19

- 7:45a Worship Service (Sanctuary)
- 8:00a Coffee Fellowship (Emmaus & Fireside)
Bethel Choir Rehearsal (Choir)
- 8:30a Childcare provided 8:30am-12:30pm (Nursery)
Library Open (Library)
Milestone Sunday (Emmaus)
- 9:00a Worship Service (Sanctuary)
- 9:30a Children's Ministry: Sunday School, Choir and Kids Fellowship
- 10:15a Adult Bible Study (Rm 120)
Puerto Rico Mission Trip Forum (Community)
Prayer Partners (Rm 100)
- 11:15a Worship Service (Sanctuary)
- 6:30p Youth Group (Fireside)

MONDAY, MAY 20

- 12:00p Food Pantry Open 12-3pm (M-F) (Lower Level)
Feed & Read (Rm 120)
- 6:30p Community Team (Library)
- 7:00p Bethel Book Women (Rm 120)
Camera Club (Fireside)

TUESDAY, MAY 21

- 8:30a Homeless Support Services (T&TH) (Pentecost)
- 9:00a Library Open (Library)
Worshiping Ministry Team (Community)
- 10:30a Christian Men's Fellowship (Borgwardt Hall)
- 1:30p Human Resources Team (Rm 120)
- 5:15p Rebuilding at Bethel (Library, Rm 100 & 120)
- 5:30p Women's Choir (Choir)
- 6:30p Joint Council (Community)

WEDNESDAY, MAY 22

- 1:00p Food Pantry Board Meeting (Rm 120)
- 6:00p Bell Choir (Rm 202)

THURSDAY, MAY 23

- All Day - XYZ Trip to Fireside
- 7:00a Current Christian Concerns (Community)
- 8:00a Second Harvest Delivery
- 9:00a Blanket Workshop (Borgwardt Hall)
- 7:00p Bethel Choir (Choir)

FRIDAY, MAY 24

- 7:00a Men's Friday Book Study (Rm 120)
- 9:00a XYZ Activities

SATURDAY, MAY 25

- 9:30a Food Pantry Open 9:30-11:30am (Lower Level)
- 5:00p Saturday Evening Worship Service (Sanctuary)
Bhutanese Worship in Nepali (GS Chapel)

GETTING READY FOR SUNDAY SCHOOL

Preschool: First Look

May Basic Truth: God Made me.

Memory Verse: We have the Lord our God to help us. 2 Chronicles 32:8

May 19 Bible Story: Aaron helps his brother, Moses, by holding his arms up when Moses gets tired. Exodus 17:8-13

May 26 Bible Story: David is brave and battles Goliath for God's people. 1 Samuel 17:1-50

K-Grade 5: 252 Kids

May Life App: PERSEVERANCE—Refusing to give up when life gets hard
Memory Verse: But those who trust in the Lord will receive new strength. They will fly as high as eagles. They will run and not get tired. They will walk and not grow weak. Isaiah 40:31

May 19 Bible Story: Cloud of Witnesses. Hebrews 12:1
Bottom Line: God can help you let go of what is holding you back.

May 26 Bible Story: Fix Your Eyes on Jesus. Hebrews 12:2-3
Bottom Line: Keep going because of what Jesus did for you.